



# Te Puna Wai o Waipapa Hagley College

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Next review: Term 2 2025

## Bullying

Te Puna Wai o Waipapa Hagley College aims to create a safe physical and emotional environment and takes all reasonable steps to eliminate bullying within our school community. Our approach to bullying is in keeping with the primary board objectives outlined in the Education and Training Act 2020 (s.127).

Bullying is deliberate and harmful behaviour that is repeated, or continues over a period of time. It may include:

- verbal bullying (e.g. name-calling, teasing, mocking, threatening)
- physical bullying (e.g. hitting, kicking, stalking, taking belongings)
- social bullying (e.g. social exclusion, spreading rumours, damaging relationships)
- discrimination based on ethnicity or race, gender, sex and variations of sex characteristics, sexuality, religion and beliefs, health status, disability, age, etc.

Bullying can occur at school, outside school, and/or **online**.

## Bullying prevention

To help prevent bullying at Te Puna Wai o Waipapa Hagley College, we work to:

- create a **safe** and **inclusive** school environment
- recognise diversity and avoid cultural bias
- eliminate racism, discrimination, and stigma
- promote safe and responsible **digital technology** use.

## Bullying response

Although bullying can be subtle and hard to recognise, all members of the school community have a responsibility to take action against bullying.

- Te Puna Wai o Waipapa Hagley College staff are trained to recognise bullying within and outside the classroom and intervene appropriately.
- Students are informed of what to do if they are being bullied or witness bullying.
- Parents/Caregivers, whānau, and any others who are concerned about bullying should discuss their concerns with a teacher or the principal. Concerned parents/caregivers and whānau should not approach other students or parents. Also see **Raising Concerns**.

Te Puna Wai o Waipapa Hagley College deals with incidents of student bullying through our school **behaviour management strategies** and/or **Responding to Digital Incidents** policy.

If a member of staff or a parent/caregiver experiences or is involved in school-related bullying, we follow the school **harassment** or **raising concerns** procedures, as appropriate.

In some extreme cases of bullying, the police may need to be involved.