



Te Puna Wai o Waipapa Hagley College

Next review: Term 4 2025

Alcohol, Drugs, and Other Harmful Substances Policy

Te Puna Wai o Waipapa Hagley College maintains a learning environment free of alcohol, **drugs, and other harmful substances** to provide a physically and emotionally safe place for students, staff, and the school community (Health and Safety at Work Act 2015; Education and Training Act 2020). We comply with all relevant New Zealand legislation and take a whole-school wellbeing approach to alcohol, drugs, and other harmful substances.

If a student or staff member is potentially impaired by alcohol, drugs, or other harmful substances while at school, work, or attending a school-related event, the school has an obligation to manage the risk to ensure the safety of everyone.

Staff are made aware of this policy as part of their staff induction and as required. This policy also applies to anyone supervising students in any activity organised by, or on behalf of, the school (e.g. EOTC events).

Smoking and vaping are managed separately due to the Smokefree Environments and Regulated Products Act 1990. For legislation and school policy around smoking and vaping, see **Smokefree and Vapefree**.

Wellbeing approach to alcohol and drugs

In keeping with our whole-school approach to student and staff wellbeing, Te Puna Wai o Waipapa Hagley College takes reasonable actions to protect our school community from the effects of alcohol, drugs, and other harmful substances. We are guided by a harm minimisation approach (as recommended by the New Zealand National Drugs Policy 2015–2020 and international evidence), which is strengths-based and focuses on prevention, early intervention, health promotion, and education.

We offer proactive support by:

- educating students, staff, and the school community about alcohol, drugs, and other harmful substances (e.g. through our curriculum and other educational programmes, as appropriate)
- keeping students engaged in their education and encouraging student involvement in co-curricular and extra-curricular activities
- providing pastoral care or engaging other support services, and encouraging students and staff to seek help if needed
- engaging with parents/caregivers of students if issues arise, as appropriate.

We follow our privacy guidelines at all times.

All staff should be aware of **signs of impairment** in order to encourage a positive, safe, and healthy school environment that focuses on the prevention of alcohol and substance misuse.

- **Student Breaches of the Alcohol, Drugs, and Other Harmful Substances Policy**
- **Staff Breaches of the Alcohol, Drugs, and Other Harmful Substances Policy**

A breach of this policy by any other person involved with the school (e.g. volunteers or members of the school community) is considered on a case-by-case basis by the board. Possible and known breaches are processed through the concerns and complaints process, and we are guided in our responses by the student and staff breaches policies and our community conduct expectations policy. See **Concerns and Complaints** and **Community Conduct Expectations**.





Related topics

- **Student Wellbeing and Safety**
- **Responding to Student Wellbeing Concerns**
- **Staff Wellbeing and Safety**
- **Staff Conduct**
- **Education Outside the Classroom (EOTC)**
- **EOTC Supervision**
- **Concerns and Complaints**
- **Staff Induction**

Legislation

- Health and Safety at Work Act 2015
- Education and Training Act 2020
- Employment Relations Act 2000
- Teaching Council Amendment Rules 2023
- Privacy Act 2020
- Gambling Act 2003 (Gambling (Prohibited Property) Regulations 2005)

Resources

- Health and Physical Education: **Alcohol and other drug education** 
- Ministry of Health | Manatū Hauora: **National Drug Policy 2015 to 2020** 
- New Zealand Police | Ngā Pirihimana o Aotearoa: **Alcohol and other drug guidelines** 
- New Zealand Drug Foundation | Te Tūāpapa Tarukino o Aotearoa: **Education & Young People** 

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IN THIS SECTION

Alcohol at School and School Events

Smokefree and Vapefree

Student Breaches of the Alcohol, Drugs, and Other Harmful Substances Policy