

BOARD OF TRUSTEES

Minutes of meeting held 28 June 2022 in the Café Annex

1 PRESENT

Mel Morris (Chair), Andrew Swift, Karen Johnston, Laurence Mote, Rowan Milburn, Paul Ballantine, Suzanne Waters, Sara Gordon

1.1 In attendance

Jenni Holden, Marie Stribling, Jasmine Lambert, Sheryl Crase (minutes)

2 APOLOGIES

Zyon Taukamo, Sara Gordon

3 MEETING COMMENCEMENT

5:55pm

4 REGISTER OF INTERESTS

No changes advised.

5 BOARD EMAILS

Agreed to set up a Board Chair email address.

6 MEETING HELD 3 MAY 2022

6.1 Approval of minutes

Moved by the Chair that the minutes be approved as a true and accurate record. Carried.

6.2 Matters arising

Vaega Pasifika

- Further to an earlier request for Pasifika representation on the board, Vaega Pasifika had requested development of a Pasifika Policy for the kura.
- It was confirmed that there are no policies which are specific to any particular ethnicity and that aims and aspirations relating to diversity and student achievement are captured in the strategic goals and incorporated in procedures across the school.
- Noted that a meeting with Emma Lumb to discuss Pasifika matters is scheduled to take place this week and agreed that, following this meeting, Rowan will brief Mel prior to developing a response back to the group.

NZSTA Conference, September 2022

Agreed to register two participants. Mel will attend, second participant to be confirmed.

School Board Elections

Moved from the Chair that Sherron Harrison be appointed Returning Officer. Carried.

ACTIONS:

- Mel to work with Jenni on a communication to the school community via the newsletter
- In order to address the matter of continuity, Mel to research the possibility of board members being appointed to an 18mth term and mid term elections held.

7 FINANCE REPORT

- The Finance Report was taken as read.
- Paul noted the following corrections:
 - Bank balance: recorded as \$4.93m, but should be \$4.51m.
 - YTD surplus: recorded as \$770, 045, but should be \$770,306.
- Agreed to review projects in July, and to look at budgets being developed for the following two scenarios:
 - Assumptions around the impact of lower enrolment numbers
 - Assumption of favourable conditions
- Noted that future finance reports will detail any major changes to accruals.
- Moved Paul, seconded Suzanne that the Finance Report be reported. Carried.

8 TE URUNGI

- Laurence advised that the group had met last week with robust discussion around the following points.
 - Acknowledgement of the good mahi around school wide tikanga
 - Seeking reaffirmation of bi-cultural leader in each year group.
 - Variation of te reo ability is creating some complexity in finding the best places to slot students in the junior school.
 - Balancing negativity around compulsory aspect of te reo.
 - Some negativity toward Māori students by pakeha students.
 - Wananga/oranga wellbeing
- Noted that implementation of the new Aotearoa history curriculum has been delayed until 2023.

9 SENIOR LEADERSHIP TEAM REPORTS

9.1 Te Tauihu Waka / Principal's Team (Rowan Milburn)

9.1.1 Strategic Goals

Rowan advised there had been some fine tuning of what sits underneath each of the strategic goals and presented the updated areas of focus:

Goal 1: Hagley bicultural partnership

- Staff and support staff PLD culturally responsive practices as extension of high expectations teaching, white spaces audit and cultural narrative
- Extension of student leadership
- Alignment of pastoral care system and supports
- Channels of communication with whanau to include newsletter/social media
- Deliberate ways to connect with Mana Whenua

Goal 2: student achievement ion learning.

- Specific tracking of Year 12 Maori students
- Value added Year 9 students in Maths and English

- Track eligible students towards UE, enrolment practices, discipline specific literacies to support achievement.
- Tracking of Year 11 and 12 multi lingual students in mainstream classes.

Goal 3: wellbeing

- Focus on strong mentoring practices by tutors some eternal PLD being brought in.
- 12 Haora as a new course
- Pilot of two vertical opt in tutor groups Aiga (Pasifika learners) and Te Manawa (Maori, mostly kapa haka)
- Really get to know our new students as learners

Goal 4: Growing Global Citizens

- Connected curriculum experience for all Year 9 classes
- Move to 100% of students having access to a device at home and school
- New course proposals based on innovative use of space.

Goal: Equitable Opportunities for Students

- Focussed on effective course counselling
- Focus on role of tutor to connect students with the kura
- Early identification of students needing additional support through wrap around services.
- Increased flexibility in learning resources and assessment for multi-lingual learners.

9.1.2 Deputy Principal appointment

Looking to interview at end of the holidays, and have the appointee in place in Term 3.

9.1.3 Participation in Government Donations Scheme

- Noted that participation in the scheme has been financially beneficial and takes pressure off families.
- Moved Rowan, seconded Karen that Hagley College opts into the Government School Donations Scheme. Carried.

9.1.4 ERO

- Rowan provided an update, noting the following points:
 - The compliance audit has been completed.
 - Now collaborating on developing a school report that will sit on both the Hagley and ERO websites.
 - ERO have acknowledged Hagley's unrelenting focus on improvement and indicated there will be another 2.5 years of partnership with Hagley.
 - Following publication of the school report, partnership involvement during the evaluative process will be determined.

9.2 Akoranga / Student Learning (Marie Stribling)

Marie spoke to her written report, expanding on the following points:

Semesterisation

Generally positive feedback about semesterised classes. Decision made to expand the number of courses that will offer semesterisation. This will provide increased contact time for students as there will be opportunities to do 5.5 subjects a year rather than 5.

Update on NZQA workshop

The NZQA Managing National Assessment Audit occurs every five years, with Hagley scheduled

for audit in September.

There had been disquiet from schools and within NZQA around NZCEA changes, with particular concerns around resourcing. Implementation of the new literacy and numeracy standards has now been delayed for one year.

9.3 Hauora Kaimahi / Staff Wellbeing (Jenni Holden)

Jenni spoke to her written report, adding the following points.

EOTC

An EOTC approval request has been emailed to the board - responses to be sent to Nathan.

Extension of maternity leave

Noted that, on medical advice, Manpreet Kaur will now commence her material leave in July 2022, rather than September 2022 as detailed in the leave request.

Hagley Adult Literacy Centre

- Report noted.
- Jenni advised that the centre is tertiary funded which creates complexity but will continue to be based at Champion Street for the foreseeable future. Student report

10 STUDENT REPORT

- Zyon provided a written report via email, noting the following points:
 - The Student Council has begun meeting regularly, albeit with a few minor setbacks because
 of scheduling. Discussed last meeting was the prospect of students being selected to receive
 training with NetSafe to become Internet Safety Ambassadors by Hagley's Social Worker
 Alana.
 - A recent successful Year 10 Workshop was jointly run by the Hagley Counselling Team and a University Group headed by Mel Graham.

11 PRESCHOOL REPORT

- Minutes of the Preschool Trust meeting held 21 June 2022 were noted.
- Rowan confirmed that the preschool is now fully licensed and a landscape plan was now available.

12 HEALTH AND SAFETY

- Jenni advised that:
 - There had been three moderate, and one serious accident.
 - Fire evacuation plans require some redesign due to the new buildings.

13 POLICIES

- Following Rowan's briefing on the changes made, it was moved Rowan, seconded Laurence that the following updated policies be approved:
 - Alcohol and Drugs Policy
 - Student Behaviour Policy
 - Credit Card Policy

Carried

14 MOVE TO PUBLIC EXCLUDED

Moved by the Chair that the public be excluded from the following parts of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 ("LGOIMA") for the passing of this resolution are as follows:

General subject	Reason for passing this resolution	Ground(s) under s48(1) for the passing of this resolution
Student related matters	It is necessary to exclude the public from this part of the meeting in order to protect the privacy of natural persons, being a good reason for withholding information under s9(2)(a) of the Official Information Act 1982 ("OIA")	Pursuant to s48(1)(a)(ii) of the LGOIMA that the public conduct of the relevant part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under the OIA.
Staff related matters		

15 MEETING CONCLUSION

8:25pm

SIGNED AS A TRUE AND CORRECT RECORD

Mel Morris, Chair

27/9/22