

## **BOARD OF TRUSTEES**

Minutes of meeting held 6 July 2021 in the Café Annex

### 1 PRESENT

Andrew Swift (Chair), Mel Morris, Paul Ballantine, Laurence Mote, Karen Johnston, Mike Fowler,
Suzanne Waters, Terri Gledhill, Sara Gordon

## 1.1 In attendance

- Marie Stribling, Rowan Milburn, Jenni Holden, Sheryl Crase (minutes)
- Julie Moor, Education Review Office (ERO) for item 4)

### 2 APOLOGIES

Mel Graham

### 3 MEETING COMMENCEMENT

5:30pm

#### 4 ERO UPDATE

- Julie Moor briefed the board on current ERO evaluation processes, noting that ERO had adopted a new methodology based on forming relationships and working collaboratively with schools over a period of time.
- The aim was to provide an outside lens, to challenge and provoke discussion, and to provide support with the aim of making the evaluative process of benefit to schools.
- A report would be provided, and it is expected that ERO would meet with the board from time to time to discuss progress.

### 5 REGISTER OF INTERESTS

No changes advised. No conflicts with agenda items declared.

## 6 MEETING HELD 1 JUNE 2021

## 6.1 Approval of minutes

Moved Paul, seconded Terri that the minutes be approved as a true and correct record. Carried.

# 6.2 Matters arising

School name change: Rowan noted that consultation has begun. In time, a survey will follow.

# 7 REPORTS

### 7.1 Finance Report

Mel Morris advised that Derek Benfield had stepped down as Chair of the Finance Committee.
Paul Ballantine and Mel will jointly chair the Finance Committee going forward.

- Noted that the finance team had been under pressure, with Casey covering her previous role at the same time as taking up the Director of Finance role. An assistant account has been appointed and will commence in Term 3.
- Going forward, Paul and Mel will meet with Casey to go through the accounts prior to the board meeting.
- On the recommendation of the Finance Committee, it was agreed to reschedule Finance Committee/Board meeting schedule from the first Tuesday of the month to the last Tuesday of the month to enable more up to date financial information to be considered. [arrangements to be confirmed at next BOT meeting.]

# 8 Chair's Report

 Andrew advised that Derek Benfield will be invited back so that he can be appropriately thanked for his contribution to Hagley and, in particular, to the Finance Committee.

## 9 Te Urungi

- Laurence noted that the following matters had been discussed in the last meeting:
  - Tamara Proctor, Social Sciences, talked about Hagley being involved in a testing initiative for the new Social Sciences curriculum.
  - The concept of following the Matariki calendar as a structure for the year 9 and 10 Social Studies programmes was discussed.
  - A whānau Matariki night is scheduled.
  - Discussion with Sondra Pawhau-Bunt around the name Te Tauihu (prow of the canoe)

# 9.1 Senior Leadership Team Report

# 9.1.1 Te Tauihu Waka / Principal's Team (Mike Fowler)

Mike spoke to his written report, highlighting the following matters:

### **Donations Scheme**

- Mike confirmed that the decision to join the Government Donations Scheme in 2020 had been a advantageous to the school.
- Moved Mike, seconded Suzanne that the Board approves Hagley College opting into the donations scheme for the 2022 year. Carried.

### Enrolment

- A record number of 274 enrolment applications had been received for the 125 places available.
- After taking into account priority students, the remaining 50 places will be made available via ballot on Thursday 8 July.

### Matariki

Celebrations started yesterday, with a number of events occurring across the school.

# **ERO**

• Mike acknowledged the SLT's support during his absence while involved in the ERO Leader Partners work, most recently with a national review of Te Aho o Te Kura Pounamu. Through this recent work, insights have been gained into how Hagley might make greater use of Te Kura programmes. Mike's involvement in ERO Leader Partners has been beneficial for examining how Hagley can improve its evaluative processes.

## Kāhui Ako

- The Avon Loop plan, in partnership with Avon / Otakaro Network and the Avon Loop Residents' Association, has now been signed off. Avon / Otakaro have now appointed a facilitator and there is interest in considering student-led initiatives.
- The Kāhui Ako foundation document, set up to establish the community of learning, is being reviewed and updated. A key role is to consider how to utilise the kāhui ako to strengthen links across the community and identify common interests.

# 9.1.2 Hauora Akonga / Student Wellbeing (Rowan Milburn)

- The student wellbeing team is working well with a mix of Year 12 and 13 students to assist with Mana Māori and Year Advisers have been discussing working closer together on student mentoring. Noted that burnout for young Māori teachers is a risk.
- Following evaluation of subject change data, it is now possible to produce a report indicating if a late subject change is possible without impacting on a student's achievement opportunities..
- With recent media coverage on sexual abuse issues, there has been some discussion of this. Incidents appear to be historical rather than current.

# 9.1.3 Akoranga / Student Learning (Marie Stribling

- Discussion about courses for 2022 is almost complete. In preparation for development of the prospectus, 2022 courses and removal of barriers to entry are under discussion.
- Working on trialling connected courses for Year 12, including providing modular half yearly courses to provide students with greater choice and reduce non-contact time.
- While there is a push for digital exams, any students uncomfortable with this are offered an opportunity to do a written exam instead.

# 9.1.4 Hauora Kaimahi / Staff Wellbeing (Jenni Holden)

 Darryl Low, Associate Artistic Director: Hagley Theatre Co, Arts Coordinator has resigned after more than 20 years with Hagley. Agreed to send a letter of acknowledgement from the board.

# Approval of applications for study leave

- Moved by the Chair that the Board supports the following proposals to apply for study leave:
  - Faith Oxenbridge: extension of study leave by reducing from 12 hours to 4 hours to enable PHD study requirements for one year.
  - Jenny O'Sullivan: extension of study leave for an additional year to undertake a Maori full immersion year.

Carried.

Jenni noted that Regan Stokes has been accepted into the national Masters of Te Reo Excellence course. A formal application for board approval will be submitted at a later date.

# 9.2 Preschool Trust Report

• Mike advised that the MoE licence will likely be available in about ten days. Landscaping is underway and it is expected that the new premises will be ready by the start of Term 3.

# 10 UPDATES

# 10.1 Rebuild Update (Mike)

Auripo hub is due for completion August 2022. This large building will include a staff room, performances spaces, fitness and general purpose classrooms, an auditorium and large foyer area, and Ko Taku Reo.

Work on Wainuku has begun – completion will be around 8-9 weeks after Auripo is completed.

# Long term planning

- Long term planning is becoming a pressing issue, with a number of matters needing to be addressed urgently once the two new hubs become available.
- The importance of the whare and cultural connection has been emphasised. This needs to be at the front of the school. Planning with appropriate tikanga is critical.
- Moved Mike, seconded Mel that the Ministry be requested to prioritise spending on the following four projects, with construction to commence as soon as Auripo and Wainuku are completed in the third quarter of 2022:
  - Refurbishing of Gym 1
  - Pukaki
  - Komanawa
  - Waipapa

Carried.

# 10.2 EOTC Update (Jenni)

Updates on Otago Rail Trail and Wharfedale trips.

# 10.3 Health and Safety Update

There had been five low to moderate accidents over the last month. Working through some processes, eg police vetting of contractors.

### 11 POLICIES

### Updated policies approved

- Moved Karen, seconded Sara that the following updated policies be approved.:
  - Asset Management Policy
  - Support Staff Development Policy
  - Teaching Staff Development Policy

Carried.

### New policy approved

- Noted that this is an umbrella policy with delegated authority to the Director of IT.
- Moved Karen, seconded Sara that the IT Security Policy be approved. Carried.

# Cyber insurance

Agreed to investigate.

### 12 CORRESPONDENCE

Andrew noted that there had been an email forwarded to those who had expressed concern around allocation of management units.

# 13 GENERAL BUSINESS

# 13.1 Election of Student rep

Rowan advised that this has been included in notices with a good level of interest and it is expected that an election will be required. Sherron Harrison has been appointed Returning Officer.

# 13.2 Allocation of Management Units

Agreed to set up a working group comprising members of the board and SLT to look at a continuing to developing school processes around allocation of management units. Paul, Suzanne and Sara will represent the board.

# 13.3 Te Awhiorangi

- Karen acknowledged the very moving presentation at recent staff hui on working towards equitable outcomes for Māori ākonga and recommended that the board formally acknowledges this.
- Marie advised that the intention is that members of the group will meet with departments to explore and improve culturally responsive ways of working. It will be important to build on what has been done and is already in practice. It is also hoped to have meeting with PPTA early next term to discuss reo opportunities.
- Sara suggested providing an opportunity for the board to explore Mātauranga Māori at an appropriate level.

# 13.4 Change of school name

• Mike advised he had not received any feedback from the note included in the newsletter. Mike and Rowan will be progressing development of a survey at the start of Term 3.

### 14 MEETING CLOSURE

7:30pm

### SIGNED AS A TRUE AND CORRECT RECORD

Andrew Swift, Chair

Date