

I can confirm for the Board of Trustees that the Hagley Careers Department is meeting the Board's requirements under the Education and Training Act. The Careers Department requires that our students and the work experience placement employers working with our students complete documentation and/or a contact before the commencement of a work placement or work based experience. I can confirm that this documentation/contact covers points (4) and (5) of section 53 under the Education and Training Act.

Point

(4)

A student who is in any workplace to gain work experience is to be treated as being employed by the workplace, and every enactment and collective agreement (to the extent that it relates to the health, safety, and welfare of workers) applies to the student and the occupier of the workplace accordingly.

(5)

However, it does not –

- a. entitle a student to be paid; or
- b. require a student to join or belong to a union; or
- c. entitle a student to enter or remain in a workplace; or
- d. require any persons to pay a levy, fee, or charge of any kind.

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