



## STRATEGIC PLANNING AND REPORTING POLICY

### Rationale

A Board of Trustees must prepare and maintain a school charter as a requirement of the Education and Training Act 2020 Section 138 Strategic Planning and Reporting. The purpose of the charter is to set out the mission, goals and targets of the Board that will give effect to the Government's National Education Guidelines and the Board's priorities, and provide a base against which the Board's performance can later be assessed.

### Goal

The College has a documented and approved plan which sets out strategic goals and an annual implementation plan, reviews performance and identifies targets for the coming year, as well as sets out a three year strategic plan.

### Objectives

1. The College will have an approved documented three year strategic plan and annual implementation plan.
2. The plan will be reviewed and revised every year.
3. The strategic plan will contain:
  - a. The mission, vision, values and critical characteristics which describe the ethos, beliefs and culture of the school and its aspirations for the future.
  - b. Targets for each goal as part of an implementation plan for the coming year.
  - c. Outcomes which review performance and provide benchmarks for long term improvement.
4. The plan will address and reflect: long-term strategic planning; practices that reflect New Zealand's cultural diversity and the unique place of Māori; and the annual targets and priorities for the current year.
5. The plan will be closely based on portfolio development plans across the school
6. The plan will be provided annually to the Ministry of Education.

Approved by: \_\_\_\_\_

**Designation:** \_\_\_\_\_

**Date Approved:** \_\_\_\_\_

**Review Date:** \_\_\_\_\_