



Intimidating or threatening behaviour – parents / caregivers / family associates

Goal:

The goal is to have an active policy to ensure the safety of the Hagley College staff and student community in response to parents, caregivers and /or family associates who behave in a threatening or intimidating manner.

Purpose:

The Board of Trustees is committed to ensuring the physical and emotional safety of all staff and students. This includes the safety of our staff and students in regard to parents/caregivers/family associates who behave in a threatening or intimidating manner which is not in keeping with respectful communication and behaviour, as respect is a key value within Hagley.

We aim to work in a constructive way with parents/caregivers/family associates.

There may be some instances when this is undermined by parent / caregiver / family associate behaviour. This includes incidents on Hagley grounds as well as at school events offsite.

Related procedures:

The following actions may be taken by the school if a parents/caregivers/family associates behaviour is threatening or intimidating or their presence is disruptive of the school programme:

1. The parent/caregiver/family associate may be asked to leave the school grounds or school event immediately. The school can call the Police if they don't. This is usually done verbally. **(refer to Crisis Behaviour Policy, Trespass and Trespass Notices)**
2. The school may warn someone to stay off the property in future, by written trespass notice. The default period in the Act is for two years. The trespass notice removes the implied licence that a person might otherwise have to enter and remain on school property. If the person is a parent, then a letter from the school warning that a trespass notice may be issued, and giving the individual an opportunity to respond, will normally be required. **(refer to Crisis Behaviour Policy, Trespass and Trespass Notices)**
3. Should threatening or intimidating behaviour occur in the presence or hearing of student[s] while on school premises or where students are assembled for school purposes, the parent/caregiver/family associate will first be advised that they are in breach of Section 139C of the Education Act 1989 and be provided with a copy of this section. [page 2]. Should

the behaviour continue, the parent/caregiver/family associate may be advised that a complaint will be laid with the police under Section 139C of the Education Act [see page 2]

Related Documents / Policies: Part 11 s 139C Education Act 1989, Crisis Behaviour Policy, Trespass and Trespass Notices

Approved by:



Designation: Board Chair, Hagley Board of Trustees

Date Approved:

5 May 2020

Review date: April 2022

Part 11 s 139C Education Act 1989

139C Offence of insulting, abusing, or intimidating staff

(1) Every person commits an offence, and is liable on conviction to a fine not exceeding \$1,000, who intentionally insults, abuses, or intimidates a teacher or member of staff of a registered school—

- (a) within the presence or hearing of any student of the school; and
- (b) while on school premises, or in any other place where students of the school are assembled for school purposes.

(2) However, no student of the school may be charged.